



# AHD 15: Standing Committee on Maintenance and Operations Personnel

## Helping the Surface Transportation M&O Workforce Succeed in an Evolving Industry

### Who Do We Represent?

Roadway Maintenance and Operations (M&O) personnel from:

- States
- Provinces
- Counties
- Cities
- Towns
- Tribal governments
- Federal lands
- Special transportation authorities
- Private sector



### Who are M&O Personnel?

- Equipment Operators
- Workers/Laborers
- Supervisors and Superintendents
- Traffic Control Technicians and Specialists
- Mechanics
- Clerks, Dispatchers, Storekeepers

### Mission

- Examine and define **impacts of changes** (demographic, technological, economic...) **on current and future M&O workforce.**
- Foster **practice-ready research.**
- Promote better **collaboration** with other TRB committees with related concerns.
- Increase awareness of vital work that M&O personnel perform to **keep roadways safe and reliable.**
- Emphasize **role of M&O in Department of Homeland Security's Emergency Services Sector.**



### Issues

- Increasing rate of **retirements**
- Loss of positions due to **budgetary constraints**
- **Competition from private sector** as economy improves
- Difficulty **recruiting and retaining** qualified employees
- Rapid **changes in automation and information technology**
- Job duties evolving requiring **more and higher skills**
- More **diverse workforce**

### We Need Your Help!

- Why are you interested in M&O?
- What are the biggest challenges in your job?
- What do you look for in a job?
- What makes you want to stay in a job?
- What are your research interests?



### What Is Roadway M&O?

- Pavement Maintenance and Preservation
- Snow and Ice Control
- Traffic Signs and Markings
- Traffic Signals and ITS
- Traffic Incident Management
- Roadway Lighting
- Structures Maintenance (bridges, overpasses, tunnels)
- Guardrails and barriers
- Stormwater Diversion/Collection/Retention
- Roadside Management (Vegetation Control)
- Emergency Operations (floods, wildfires, tornadoes, hurricanes, earthquakes)
- Special Events

### Contact Information

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